

GBSF Code of Conduct

This Code of Conduct is a condition of participation for GBSF license holders. All licensed members agree to abide by the Code of Conduct whenever they are engaged in GBSF activities of any kind, and to be subject to the consequences of violating the Code. All members are bound by this Code of Conduct, and its validity is hereby a matter of record. Breaches of this code that are brought to the attention of the GBSF will be dealt with in accordance with the GBSF Disciplinary Policy.

1. The GBSF is a friendly and inclusive organisation. Members are expected to be polite, respectful and inclusive at all times.
2. Practice good sportsmanship at all times. Unnecessary force when training, crude language, or display of ill temper is not appropriate.
3. Respect the rules, instructors and officials. Respect your teammates, opponents and coaches. You should promote equality by not discriminating against any person, and by treating people with tolerance, good manners, respect and dignity, regardless of their race, age, religion, gender, sexual orientation or ability.
4. All interactions with other GBSF members or members of the public must be free from harassment or bullying. This includes, but is not limited to, behaviour on internet forums, social media, private messages and spoken conversation.
5. All kit should be clean, presentable and in good condition, and follow the kit requirements.
6. You may not train or compete with the GBSF under the influence of alcohol or prohibited substances. Smoking is prohibited in GBSF events. All athletes agree to abide by the WADA anti-doping rules.
7. Members acting as officials at competitions must discharge their responsibilities fairly and according to the rules of competition.
8. All GBSF property must be treated with respect, as must any training or social venues used.
9. All conduct that reflects poorly on you, your club or the GBSF is deemed to be unacceptable and will not be tolerated. This includes racist, homo- or trans-phobic and sexist remarks or actions; or comments which are derogatory to the GBSF or its members, instructors, officials or executive committee. This includes but is not limited to comments made in online groups or forums. (Please note that unacceptable actions which take place outside of GBSF related boards/groups/events may constitute unacceptable conduct under this code.)
10. Members are expected to follow individual GBSF club codes of conduct where applicable.

11. Members who are convicted of criminal activities may, at the GBSF's discretion, be deemed to be in breach of this code.

The following points apply specifically to GBSF members who are also GBSF Instructors.

The primary role of instructors is the development of their students so that they can safely reach their maximum potential within the sport. Due regard must be given to the long-term health interests of participants, and instructors have a duty of care towards any individual or groups of individuals that wish to participate in the sports.

1. Instructors must respect the image of the professional instructor, and continuously maintain the highest standard of personal conduct and professionalism. This should be reflected in their manner, appearance and behaviour.
2. Instructors should hold up-to-date first aid certification, and respect that working as an instructor requires an ongoing commitment to maintaining safe, up to date practices and procedures.
3. Instructors must be appropriately vetted before teaching students under the age of 18 and other vulnerable people.
4. Instructors should educate their students on the WADA anti-doping regulations. They should positively discourage the use of prohibited drugs or other disallowed performance enhancing substances.
5. Instructors should not be seen to criticise other instructors, officials or members in public; any negative feedback should be given to the appropriate person/people outside the view or hearing of the public or other GBSF members.